

New Project Manager Class Series



SCOPE

South Carolina Organization for
Project Excellence

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History

- How did we get to this point? -

- Two years of work
- Emerging occupational distinctive of project managers
- The State's recognition and requirement to use Certified Project Managers on certain projects
- The size and complexity of single agency, multi-agency and enterprise level IT projects



The Proposed Solution

- New class series for Project Managers
- Potential use for IT, as well as other occupations
- Recognizes the emergence of a profession of Project Manager



The Class Series

- Project Coordinator – Band 6
- Project Manager I – Band 7
- Project Manager II – Band 8
- Director, Project Management – Band 9



Key Considerations

- Each position will be evaluated on a case-by-case basis
- We will seek to maintain the distinction between project management and program management
- The primary roles and responsibilities of the position will determine the appropriate classification



Plan for Implementation

- Job classes will be available some time next week
- HR Directors will be notified of the new classes
- Classification decisions will be made by OHR
- We will seek to maintain consistency in the way these classes are used



Potential Benefits

- Recognition for the occupation
- Recruiting
- Retention
- Workforce Planning



Questions?

